



Martine Ferland

President and Chief Executive Officer, Mercer
Vice Chair, Marsh McLennan Companies

Martine Ferland is President and Chief Executive Officer of Mercer, a \$5 billion global leader in redefining the world of work, reshaping retirement and investment outcomes, and unlocking real health and well-being. She also serves as Vice Chair of Marsh McLennan (NYSE: MMC), Mercer's parent and the leading global professional services firm in the areas of risk, strategy and people.

Martine leads Mercer's 25,000 colleagues in providing trusted advice and solutions to build healthier and more sustainable futures for our clients, colleagues and communities. She is passionate about working with clients to solve their toughest challenges of today and tomorrow, and in leading purposefully through sustainable growth to create a better society and provide better outcomes for people. Martine is often asked to express her views on diversity and inclusion, healthy societies, sustainability, longevity, and workforce transformation through technology, and is one of Mercer's most engaged leaders in charitable outreaches. She serves as a trustee for the New York Academy of Medicine and is active in Mercer's global volunteering program, Mercer Cares, which partners with organizations to create high-impact initiatives in education, disaster preparedness and recovery.

Before being named Mercer's President and CEO in 2019, Martine served as Mercer's Group President and was responsible for leading Regions and Global Business Solutions. Before that, she served as President of Mercer's Europe and Pacific Region, delivering consistent profitable growth and leadership in the institutional investment space, with assets under delegated management passing \$100 billion, and a strengthened market position through strategic acquisitions.

Prior to Mercer, Martine spent 25 years with Willis Towers Watson where she held leadership positions in North America and Asia. Martine earned a bachelor's degree in actuarial science from Laval University, Quebec, and is a Fellow of the Society of Actuaries and the Canadian Institute of Actuaries.